

Businesses making it easier for Australians to get vaccinated against COVID-19

What is the Great Aussie Vaccine Drive?

The Great Aussie Vaccine Drive is a group of Australian businesses who have banded together to champion the role of employers in making it easier for their people to get vaccinated against COVID-19 if they choose to do so.



How are these businesses making it easier for employees?

Getting vaccinated is important to many Australians but between family, work commitments and waitlists, it can be hard to schedule an appointment time outside of traditional office hours.

Businesses taking part in the Great Aussie Vaccine Drive have pledged to provide paid vaccination leave to their permanent employees so they have more flexibility when scheduling and attending their vaccination appointments during the Government's vaccine roll out.

How does vaccination leave work?

Paid vaccination leave provides permanent employees with paid leave for each of the two COVID-19 vaccinations. It is one important way employers can support and empower their people to protect the wellbeing of themselves and the broader community.

What happens if employees are not eligible for a vaccination now?

Some people will be eligible for a vaccination now while others may not be immediately eligible. Businesses taking part in the Great Aussie Vaccine Drive pledge to make the vaccination leave program open to permanent employees throughout the Government's vaccine roll out.

What happens if employees don't want to get the vaccination?

It is up to the individual to decide whether or not to get vaccinated. Businesses taking part in the Great Aussie Vaccine Drive are simply making it easier for people to get vaccinated if they are eligible and if they want to.

What is the commitment from businesses taking part in the Vaccine Drive?

Businesses taking part in the Great Aussie Vaccine Drive have pledged to:

- Provide permanent employees with paid leave accessible twice, for both doses of their COVID-19 vaccine.
- Run the vaccination leave program throughout the Government's vaccine roll out.
- Provide paid vaccination leave or flexible options to make it easier for casual employees to attend vaccination appointments.

How do employees apply for vaccination leave?

Once the vaccination leave policy is in place, businesses use their own preferred internal processes for managing the leave and communicate this to employees.

How does this impact the employer's COVID-19 Safety plan and policies?

Vaccination leave doesn't impact broader COVID-19 Safety Plan or policies. Regardless of whether people are vaccinated or not, everyone should comply with COVID-19 Safety Plans by checking in to offices, [practising good hygiene](#), [maintaining physical distance](#), staying home if you are sick, [getting tested](#) and following Government advice.

Who is driving the Great Aussie Vaccine Drive?

Leaders from Lendi Group, Prospa, Zip, Honey Insurance, Domain Group, Athena and Valiant Finance have come together to launch the vaccine drive and urge other businesses to consider ways they can support employees who wish to get vaccinated.